

NMSBVI - FY20
Certified Salary Schedule, 180d
FY20 - Level 1 (9.25%); Level 2 (6%); Level 3 (6%)
HB2 - Level 1 \$41k, Level 2 \$50k, Level 3 \$60k
Proposed 1-23-19, Aprvd 4-18-19, Visions

Level 1			Level 2				Level 3							
L1	L1 + 15	L1 + 30	L2	L2 + 15	L2 + 30	PHd2	L3	L3 + 15	L3 + 30	L3 + 45	PHd3			
0	41,000.00	42,229.65	43,497.13	4	52,384.57	53,956.11	55,574.79	57,242.04	7	62,331.42	64,201.36	66,127.41	68,111.21	70,154.54
1	41,615.48	42,864.05	44,150.43	5	53,170.33	54,765.44	56,409.01	58,101.29	8	63,266.41	65,164.38	67,119.31	69,132.89	71,206.88
2	42,239.10	43,506.56	44,811.82	6	53,967.90	55,586.59	57,253.71	58,971.32	9	64,215.39	66,141.85	68,126.10	70,169.89	72,274.97
3	42,872.16	44,158.51	45,482.66	7	54,777.25	56,420.79	58,112.84	59,856.21	10	65,178.62	67,133.98	69,148.00	71,222.43	73,359.09
4	43,514.64	44,819.91	46,164.33	8	55,598.37	57,266.82	58,985.03	60,754.57	11	66,156.29	68,141.00	70,185.22	72,290.79	74,459.48
5	44,167.98	45,493.46	46,858.09	9	56,432.60	58,125.93	59,870.34	61,666.44	12	67,148.64	69,163.10	71,237.99	73,375.15	75,576.38
				10	57,278.59	58,996.82	60,766.10	62,589.07	13	68,155.86	70,200.55	72,306.56	74,475.77	76,710.02
				11	58,137.72	59,882.13	61,678.90	63,529.28	14	69,178.21	71,253.55	73,391.18	75,592.91	77,860.67
				12	59,009.92	60,780.52	62,603.50	64,481.60	15	70,215.86	72,322.35	74,492.03	76,726.82	79,028.58
				13	59,895.22	61,692.01	63,542.48	65,448.76	16	71,269.12	73,407.18	75,609.42	77,877.70	80,214.01
				14	60,793.62	62,617.90	64,495.89	66,430.77	17	72,338.16	74,508.31	76,743.54	79,045.87	81,417.21
				15	61,705.10	63,556.90	65,463.69	67,427.61	18	73,423.23	75,625.94	77,894.71	80,231.55	82,638.48
				16	62,630.99	64,510.30	66,445.91	68,439.29	19	74,524.58	76,760.33	79,063.14	81,435.03	83,878.05
				17	63,569.99	65,476.79	67,441.21	69,464.45	20	75,642.45	77,911.75	80,249.07	82,656.56	85,136.22
				18	64,523.38	66,459.01	68,452.25	70,505.82	21	76,777.05	79,080.42	81,452.80	83,896.41	86,413.26
				19	65,491.18	67,455.62	69,478.98	71,563.36	22	77,928.72	80,266.61	82,674.58	85,154.86	87,709.47
				20	66,473.41	68,467.94	70,521.42	72,637.05	23	79,097.66	81,470.60	83,914.72	86,432.18	89,025.11
				21	67,470.03	69,494.68	71,579.60	73,726.99	24	80,284.12	82,692.68	85,173.45	87,728.66	90,360.48
				22	68,482.35	70,537.13	72,653.47	74,833.06	25	81,488.39	83,933.07	86,451.06	89,044.59	91,715.89
				23	69,509.09	71,594.00	73,741.75	75,954.00						
				24	70,551.53	72,667.87	74,848.39	77,093.83						
				25	71,609.81	73,757.88	75,971.11	78,249.85						

***Yrs of Service recognized upon hire only, 10 years maximum upon entry**
Level 2 and Level 3, Annual Compensation increase is capped at 25 years of service
Additional credit hours must be graduate level coursework, may include TVI & O&M
Stipend given if working as a TVI or O&M